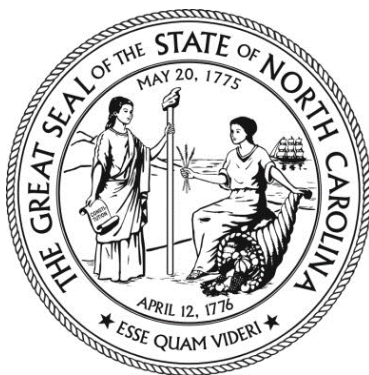


State-approved Curriculum Nurse Aide I Training Program

MODULE F Dignity

Student Manual 2024 Version 2.0



NC DEPARTMENT OF **HEALTH AND HUMAN SERVICES**

Division of Health Service Regulation



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North Carolina Department of Health and Human Services
Division of Health Service Regulation
North Carolina Education and Credentialing Section

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Module F – Dignity Definition List

Dignity – quality or state of being worthy of esteem or self-respect

Module F – Dignity	
(S-1) Title Slide (S-2) Objective 1. Identify caring behaviors consistent with treating a resident with dignity	
Content	Notes
(S-3) The Nature of Dignity <ul style="list-style-type: none"> Dignity is our value and worth as human beings. Each individual has the right to be recognized for their inherent humanity and treated ethically. Everyone should acknowledge that each of us has a deep, human desire to be treated as something of value. Nurse aides have the potential to change the world where they work by treating each individual, both residents and members of the health care team, with dignity 	
(S- 4) The Nature of Dignity Nurse aides have the potential to change where they work by treating individuals with dignity. <ul style="list-style-type: none"> Provide Privacy Be Respectful and Courteous Encourage Independence Allow for cultural preferences 	
(S- 5) Dignity “Quality or state of being worthy of esteem or self-respect” <ul style="list-style-type: none"> OBRA 1987 How residents MUST be treated while living in a long-term care facility <ul style="list-style-type: none"> Omnibus Budget Reconciliation Act (OBRA) – the Nursing Home Reform Act of 1987 has dramatically improved the quality of care in nursing homes by setting federal standards of how care should be provided to residents. The Act spells out how residents MUST be treated while living in a long-term care facility. 	
(S- 6) Dignity - Resident’s Rights <ul style="list-style-type: none"> Federal regulations state a resident has a right to be treated with dignity and respect All care measures should be provided in manner that promotes resident’s self-esteem and self-respect Resident rights are guaranteed under the federal regulations listed in the State Operations Manual 	
(S- 7) Why is Dignity Important? <ul style="list-style-type: none"> Promotes sense of self-importance Promotes quality of life 	

Module F – Dignity	
<ul style="list-style-type: none"> • Promotes feelings of positive self-worth • Guides in giving care 	
(S- 8) Dignity - Nurse Aide's Role <ul style="list-style-type: none"> • Focus on each resident as an individual • Maintain and enhance their sense of self-esteem and self-worth • Be patient and empathetic • Be positive, supportive and encouraging • Encourage resident to make decisions • Be familiar with preferences when meeting resident needs • Respect the resident's choices and refrain from judging • Assist with attending activities of choice • Listen and be aware of unusual gestures • Explain procedures • Respect room and possessions 	
(S- 9) Dignity - Nurse Aide's Role <ul style="list-style-type: none"> • How can a nurse aide demonstrate respectful behaviors toward a resident's private space and property? <ul style="list-style-type: none"> – By not changing the television channel and choosing music without the resident's permission. – By knocking on doors and requesting permission to enter – By closing doors as requested by resident – By not moving or inspecting resident's personal possessions without permission 	
(S- 10) Dignity - Points to Remember (1) <ul style="list-style-type: none"> • A resident's dignity is valued when the nurse aide gives appropriate, compassionate, and effective care 	
(S- 11) Dignity - Points to Remember (2) <ul style="list-style-type: none"> • Dignity is essential for every nurse aide's interaction <ul style="list-style-type: none"> – Know the resident's preferences for dressing and dining 	
(S- 12) Dignity - Points to Remember (3) <ul style="list-style-type: none"> • The promotion of dignity is constant and on-going <ul style="list-style-type: none"> – Nurse aides should always be respectful whether in communication or in performance of resident skills. – Dignity is an essential aspect for every nurse aide activity – The resident's dignity is valued when the nurse aide gives appropriate, compassionate, and effective care 	

